



# Childcare Partnerships & COTRAIC

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# Council Of Three Rivers American Indian Center

COTRAIC's mission is to promote the socio-economic development of the Native American community and others who experience similar types of economic difficulties in the Greater Pittsburgh metropolitan area.

# The History of COTRAIC

In early 1970, two Native American families met, they began discussing their situations; being dispersed and isolated, denied native birthrights, discriminated against, deprived both culturally and otherwise, and of being looked upon as "others."

In February 1972, COTRAIC incorporated as a nonprofit organization under the laws of the Commonwealth of Pennsylvania.

# Early Head Start

Early Head Start programs provide family-centered services for low-income families with very young children. These programs are designed to promote the development of the children, and to enable their parents to fulfill their roles as parents and to move toward self-sufficiency.



# Qualifications

How do families qualify for EHS?

- Living below the poverty line
- Have a child between the age 0 -3

What documents are needed from families?

- Birth certificate
- Proof of income (or no income)
- SNAP benefits if applicable

# Day-to-Day Activities

- Home-visits
- Shadowed liaisons & family support staff
- Attended management meetings
- Socialization activities
- Worked on our project



# Our Project!



# Approach


## Objectives

- Assess the needs of the organization by talking to different staff and mentors.

- Create a product that is useful to the organization right now and can be used for future endeavors.

## Action Steps

- Created a survey to send out to liaisons to understand their perspectives and what they would like to see.

- Created a presentation, note-taking template, and key takeaways sheet.
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## Liaison Survey

What are the top 5 requirements you want your child care partner(s) to know about when partnering with COTRAIC?

Requirement #1 \*

Short answer text

Please explain your reasoning for requirement #1 \*

Long answer text

# Performance Standards

and what you need to know!



## EHS Ratios

### 1:4 Ratio

Even though Pennsylvania ratio is 1:5, EHS requires a ratio of 1:4, 2:8, and 3:9 at all times in the classrooms.

### Do Liaisons Count?

No, liaisons are not part of ratio. There shouldn't be a time where liaisons are left watching the children.

### Are there any exceptions?

During nap time, one teaching staff member may be replaced by one staff member who does not meet the teaching qualifications for EHS age.



## Class Sizes for EHS

How many EHS kids in one class?

No more than 8 or 9 children enrolled in any class, depending on the number of teachers.

What if an EHS child goes to a Head Start class?

If an EHS child goes into a classroom with children 3+ years old, the ratio should drop to 1:4



## Teacher Requirements

TEACHERS SHOULD HAVE A MINIMUM OF A CHILD DEVELOPMENT ASSOCIATE (CDA) CREDENTIAL OR COMPARABLE CREDENTIAL, AND HAVE BEEN TRAINED OR HAVE EQUIVALENT COURSEWORK IN EARLY CHILDHOOD DEVELOPMENT WITH A FOCUS ON INFANT AND TODDLER DEVELOPMENT



## Financial Responsibilities

What does EHS provide?

- Diapers
- Wipes
- Miscellaneous items as necessary

EHS families are not required to contribute financially, aside from ELRC subsidi co-payment.

Each partner is responsible for invoicing on a monthly basis

- A spreadsheet will be provided
- Include monthly sub-rates for subsidized and non-subsidized children



## Key Takeaways!

You will be working with...

- Liaisons, Family Support, Health Specialists, ERSEA, Healthy Child, Trying Together

Ratios should **always** be 1:4, 2:8, 3:9 !!

Enter attendance **daily**.

Ensure screenings & assessments are up to date and liaisons are notified with the proper paperwork.

# Note Taking Template CCP & COTRAIC

<b>Who will you be working with as a CCP?</b>	
<b>Ratios &amp; Class Size</b>	
<b>Attendance</b>	
<b>Teacher Requirements</b>	
<b>Screenings</b>	
<b>Assessments</b>	
<b>Financial Responsibilities</b>	

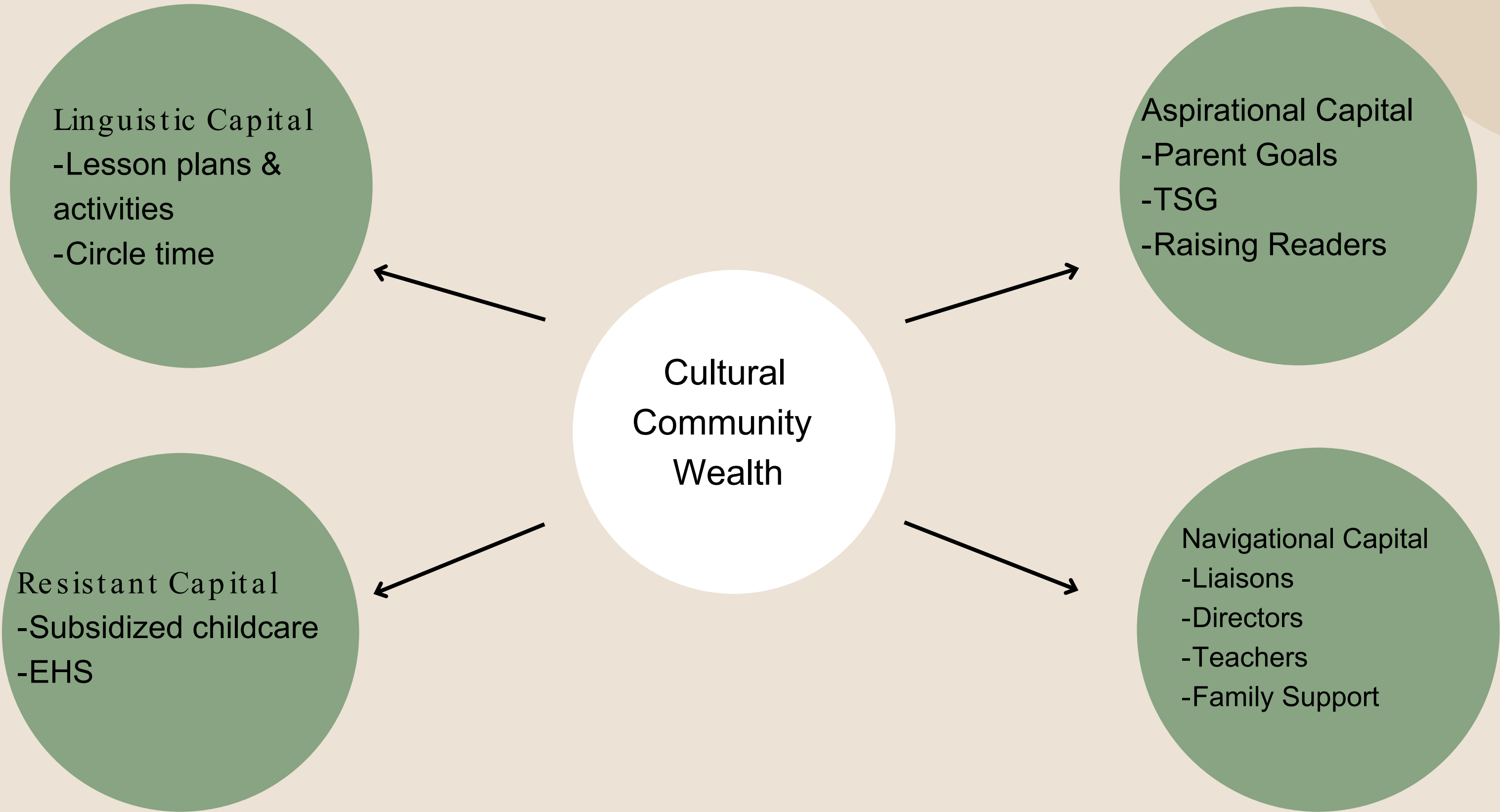
# Key Takeaways

## Summary

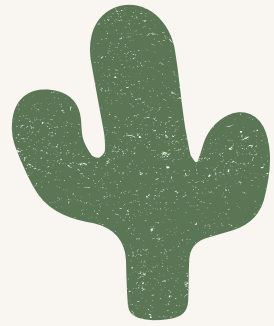
<b>Key Points</b>	<p>Ratios should <i>always</i> be 1:4, 2:8, 3:9 !!</p> <p>Enter attendance <i>daily</i>.</p> <p>Ensure screenings &amp; assessments are up to date and liaisons are notified with the proper paperwork.</p>
<b>Financial Responsibilities</b>	<p><b>EHS Provides:</b></p> <ul style="list-style-type: none"><li>• diapers</li><li>• wipes</li><li>• and other items as necessary</li></ul> <p><b>EHS families are not required to contribute financially!</b></p>
<b>Supports</b>	<p><b>You will be working with..</b></p> <ul style="list-style-type: none"><li>• Liaisons</li><li>• Family Support</li><li>• Health Coordinator &amp; Specialists</li><li>• ERSEA</li><li>• Healthy Child</li><li>• Trying Together</li></ul>

## Additional Resources

# Community Cultural Wealth Model



# Further Evaluation




## Before & After Surveys

It would be beneficial to send surveys to the liaisons before giving the presentation and about 3 months after the presentation to see how well directors retained information and if correct practices are being followed. Examples of correct practices include being up -to-date with paperwork, proper ratios are being followed, and teacher requirements are up-to-date.

# Big Takeaways!

- ★ Working in a non-profit organization can be very rewarding. However, we've realized that these organizations don't always get the recognition they deserve.
- ★ It has been gratifying to witness families receive the support they need through COTRAIC and other resources.

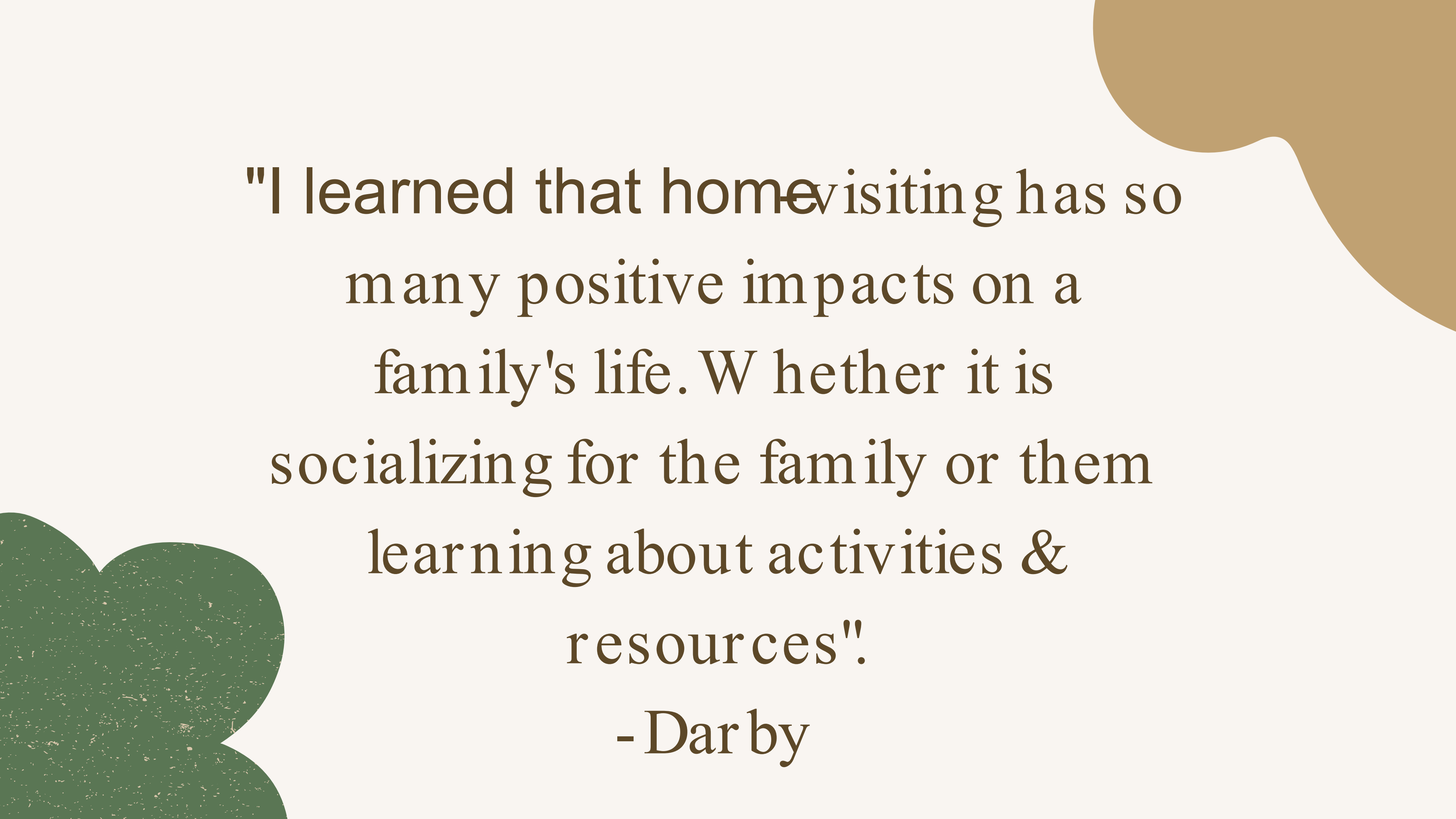


"I learned that within the nonprofit community, there are many different organizations that work together and help each-other out to ensure that the people they are serving are receiving the best care possible".

- Emma







"I learned that home visiting has so many positive impacts on a family's life. Whether it is socializing for the family or them learning about activities & resources".

- Darby

Thank you to....

Our community mentors:  
Debbie and Margot

Our faculty mentor: Dr. Salter

Also.. Thistle, Brandi, and  
Sheila





# Questions, Comments, Concerns?

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